

ENVIRONMENTAL POLICY

INTRODUCTION

nineteen47 Ltd recognises that it has a responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same.

SCOPE

This policy relates to how the products, services and operations within our company and across our supply chain will be continually reviewed and improved, so that we can integrate environmental and social considerations into our everyday practices and make a positive contribution to society.

RESPONSIBILITY

Vicky Robinson, Business Support Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

MEASURING OUR ENVIRONMENTAL IMPACT

nineteen47 measures its environmental impact annually across electricity use in all offices, business travel, and employee commuting. This provides a baseline to understand our carbon footprint and identify key areas for improvement.

AIMS

We acknowledge that our company has potential impacts on people and the environment through our operations and supply chains. Through this policy we:

- Commit to comply with applicable law in all our operations.
- Commit to protect human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in our own or other country.
- We will measure and monitor our carbon footprint annually
- Commit to foster responsible environmental behaviour amongst staff at all levels.
- Commit to minimise risks and impacts through processes and systems to implement, measure and monitor environmental and social performance.
- Commit to increase communication and awareness of our efforts.

ENERGY AND WATER

We will seek to:

- We will prioritise reducing emissions from travel and energy use
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

OFFICE SUPPLIES

We will:

- Minimise the use of paper in the office by keeping things electronic.
- Reduce packaging as much as possible by ordering in bulk, for example.
- Seek to buy recycled and recyclable paper products.
- Recycle all paper and office waste where possible.
- Evaluate if the need can be met in another way.
- Evaluate if renting or sharing is an option before purchasing equipment.
- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we can.

BUSINESS TRAVEL & COMMUTING

We recognise that travel is a significant part of our environmental impact. Where possible, we will reduce unnecessary travel, encourage the use of remote meetings, and promote lower carbon travel options. We will monitor travel patterns as part of our annual carbon measurement.

WORKING FROM HOME

nineteen47 recognises that hybrid and homeworking arrangements can contribute positively to reducing travel related emissions and supporting more sustainable ways of working. At the same time, we recognise the importance of regular collaboration from our offices, which supports teamwork, knowledge sharing, innovation, client service and our company culture. Our approach seeks to balance environmental benefits with the value of in person connection and collaboration.

The Company encourages employees when working remotely to adopt environmentally responsible practices, including reducing energy consumption, minimising waste, recycling where possible, limiting unnecessary printing and making use of digital collaboration tools.

Where equipment and supplies are provided for remote working purposes, consideration will be given to environmentally responsible purchasing, durability and the reduction of unnecessary waste. All Company owned equipment must be returned to nineteen47 at the end of its useful life or when no longer required to ensure appropriate reuse, recycling or disposal arrangements can be implemented.

The Company will periodically provide guidance and resources to support sustainable homeworking practices and encourage employees to contribute positively towards the achievement of the Company's environmental objectives.

MONITORING & CONTINUOUS IMPROVEMENT

We will review our environmental performance annually, using our carbon data to track progress and identify opportunities for improvement. We will use this data to identify our highest impact areas and prioritise actions to reduce emissions. This will support ongoing reduction of our environmental impact over time. The Business Support Manager will oversee the implementation of this policy and ensure that environmental performance is monitored and reviewed annually.

We aim to reduce our environmental impact year on year, with an initial focus on reducing emissions from energy use and business travel.

nineteen47 recognises the urgency of the climate crisis and supports the global ambition to limit average global temperature rise to 1.5°C above pre industrial levels in line with the Paris Agreement.

Name/Position: Jamie Pyper



Signature:

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